

FOR IMMEDIATE RELEASE

Cato Research Among Carolina Parent Magazine's Top 40 Family Friendly Workplaces for a Fourth Time

Research Triangle Park, N.C., September 4th, 2008 –

Cato Research, a leading full-service contract research organization, has been designated by Carolina Parent magazine as one of the Family-Friendly Top 40 workplaces in North Carolina. This is the fourth time Cato Research has received this honor and the receipt of the award this year coincides with Cato Research's 20th anniversary as a contract research organization (1988-2008). "To many, 'family' means children," said Trisha Whelan, Sr. Director of Human Resources of Cato Research. At Cato Research, we think 'family' includes everyone — families, singles, children of employees, significant others, all loved ones — and we treat our whole company as a family. So, if anyone in our family has a need, not only do we have many excellent family-friendly policies in place to help, but on a personal level, we reach out to each other by providing meals, taking up collections and giving emotional support." "We have created a rich environment here at Cato Research," Ms. Whelan continued, "because we realize that it is not possible for anyone to perform in their job if they are dealing with a personal crisis. We're there for that part of their life too." Ms. Whelan identified Cato Research's Human Resources slogan - "**Catch All The Opportunit**es" – as proof of the company's commitment to helping employees maximize their experience at Cato Research.

To win a place on the Carolina Parent magazine Family-Friendly Top 40 list, a company must be nominated by an employee. Editors at Piedmont Parent, Carolina Parent, and Charlotte Parent magazines select winners on the basis of a combination of compelling employee testimonials and overall family-friendly benefits. A complete list of the Family Friendly Top 40 workplaces can be found at Carolina Parent's web site at www.carolinaparent.com.

About Cato Research

Founded in 1988 by Dr. Allen Cato and Lynda Sutton and headquartered near Research Triangle Park, N.C., Cato Research provides strategic and tactical support for clients in the pharmaceutical, biotechnology, and medical device industries. This support ranges from design and management of preclinical and clinical studies to submission of regulatory documents required for marketing approval. With approximately 300 employees and offices located in the United States, Europe, Canada, Israel, and South Africa, Cato Research staff consistently demonstrate an unsurpassed level of responsiveness, flexibility, attention to detail, and passion in bringing their clients' products to market rapidly and cost effectively. For more information, visit the company's website at www.cato.com.

Contact

Trisha L. Whelan, SPHR, B.S.
Senior Director, Human Resources
Cato Research
Phone: 919-361-2286